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ISIIEB 2018

International Seminar on Islamic Economics and Business

"Building Synergy between Halal Sector and Islamic Financial Industry in the Disruption Era: Opportunity and Challenge"

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The enactment of Law No.21 of 2008 concerning Sharia Banking, which was issued on July 16, 2008, the development of the national Islamic banking industry increasingly has an adequate legal basis and will encourage its growth faster. With the progress of its impressive development, which achieved an average asset growth of more than 65% per year in the last five years, it is expected that the role of the Islamic banking industry in supporting the national economy will be increasingly significant.

Support in the form of regulations, types of products and services owned by sharia financial institutions turned out not to be directly followed by the growth of customers, the number of transactions and the value of transactions carried out. This situation becomes unbalanced. For this reason, efforts must be made to increase the number of customers and the value of transactions through comprehensive and sustainable measures.

This seminar is expected to be a way in efforts to increase the number of customers and the value of transactions through comprehensive and sustainable steps. The campus world and its researchers are expected to be able to help find out, what and how strategies should be developed by practitioners of Islamic economics and business in the industrial world.

Finally, I congratulated the seminar participants. May God bless us all. Aamiin

Dr. Syafiq M. Hanafi

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ECONOMY, ZISWAF & INSURANCE

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**SPIRITUAL MOTIVATION DETERMINATION, PSYCHOLOGY, AND PHYSIOLOGY OF
SATISFACTION WITH THE PERFORMANCE OF THE RELIGIOUS WORKING
AS EMPLOYEES INTERVENING**

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ABSTRACT:

Secretariat of the Regional Representatives Council (DPRD) has the task of organizing the administration of secretarial, financial administration, supporting the implementation of the works and functions of Parliament, and providing and coordinating expertise required by Parliament in accordance with the financial capacity of the region, is now seen to various constraints faced by employees regarding performance. Should be a study with the title "Effect of Spiritual Motivation, Psychology and Physiology of Performance Against the Religious With Job Satisfaction As Intervening." The population of this study were all employees of the secretariat of Parliament amounted to 166 people, with methods census, the community used as a sample, Data analysis was performed using the Structural Equation Model (SEM). The software used for the structural analysis is AMOS version 23 of the Arbuckle, and for descriptive study using SPSS version 23, the research results are as follows: Pengaruh variables influence motivation Spiritual variable job satisfaction is positively significant, Effect of variable Psychology against the variable job satisfaction is negatively insignificant, effect of variable Physiology on Job Satisfaction is positively negligible, Effect of variable Motivation Spiritual to the variable performance of Religious Undoubtedly significant, Effect of variable psychology of the variable performance of Religious positively insignificant, effect of variable Physiology to the variable performance of Religious is undeniably substantial, Effect of variable Motivation Spiritual, psychology and Physiology together on Job Satisfaction is Undoubtedly negligible, Spiritual Motivation influences influence variables Job Satisfaction to the variable performance of Religious positive not significant, Changes in job satisfaction, Psychology and Physiology of 41.5%, a change of Spiritual Motivation religious influences performance, Psychology and Physiology and Job Satisfaction of 30.6%, the rest is influenced by other variables that have not been included in this research.

Keywords: Spiritual Motivation, Psychology, Physiology, Job Satisfaction, The Performance Of Religious

Certificate



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This is to certify that

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